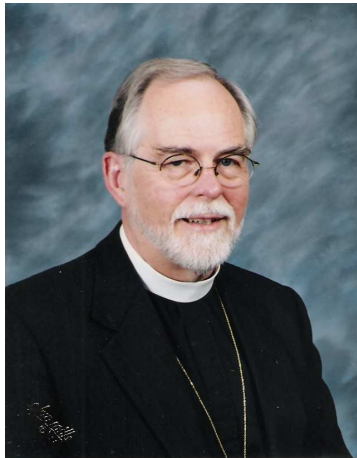




The Episcopal Church of the Incarnation Parish Post ~ November 2010

Our Mission Statement:

The Church of the Incarnation exists to proclaim the Gospel of our Lord Jesus Christ through worship, love and service. As individuals and as a congregation, we dedicate ourselves to this purpose.



Dear Friends of Incarnation Parish,

Thank you for a very satisfying first month among you. Carolyn and I have been the recipients of your hospitality and generosity since coming here. In fact the house we are living in is a daily reminder of your welcome.

All Saints and November are always reminders of things present and things to come, which St. Paul reminds us we do not fear. That is because nothing can separate us from the love of Christ. That foundation of trust enables us to look ahead with confidence and to serve the present with generosity.

Ahead is Advent, Christmas and a New Year both liturgically and fiscally. We are at work preparing for the coming of Christ in Advent and the joyful celebration of His Nativity at Christmas. Christmas Eve may be my most beloved and inspiring worship service, especially the late Eucharist.

Our planning of the support of our life and ministry that issues into service and learning are important as well. Incarnation means that the word is “fleshed out” in us, not just in the Son of Man who is coming into the world. In order to know what we commit to for 2011 we have to know what you can commit to, how much you will share in our mission of praise and service to God.

Your pledge is a faithful projection, an honest estimate, of your ability and willingness to share in this ministry. It is not a legal obligation. If your circumstances change, just let the financial secretary know.

Looking toward the end of this fiscal and liturgical year, our plans and support reflect the reality of our economic life. The church to some extent has been living off of past generosity, a condition that can not persist. Like many of you, when cash flow does not equal your expenses, changes must be made. We can not borrow money from China or print money. What we can do is ask you, faithful communicants of Incarnation, to deepen your trust in God’s abundance, to look in your hearts and at your checkbook, and be generous. If you can pay your pledge fully before year end, please do.

C.S. Lewis said if your giving to God’s work doesn’t cause you to give up other expenditures its probably not enough. Think about it.

Peace!
Denson+

Vestry Minutes

Minutes of the Vestry Meeting, 13 October, 2010

I. Fr. Denson Franklin opened the meeting at 3:55pm with a reading from John and several prayers.

II. Minutes - Ann Maxwell requested clarification of Finance Committee report in Item IV. The wording given was a reflection of the bookkeeping methods we utilize to be completely open. Motion to approve - Jim Shearon. Seconded by Mike Hunter. All approved.

III. Financial Report - Bill Conway reported. Loss of just under \$2000 for September. YTD we still have a deficit of 100K but still have October-December without permanent clergy expenses which may help by the end of this year. Ann Maxwell brought up discussion from Holy Conversation parish meeting last week - people want to know where we are financially. Should we write letters? We agreed last month to wait until Stewardship Commission drive is over before contacting personally those whose pledge has not been received. Bill Temple reported that he would be sending those letters in the next week or two. Mike Murphy added that we are about one month away from asking for next year's pledge by personal contact methods. Joe Parrott wants to know if it's appropriate for Denson to "announce" that we are in need of pledges. Denson thinks it is appropriate but we should wait a bit longer to see where we are later this month. Mike Murphy brought up the issue of Budgeted 2010 Revenues of \$540,000 - thinks the Vestry should realize we will most likely not realize that assumed number by the end of this year. Bill Temple reported that actual pledges were \$518K and that we are about 25% behind. Denson and Bill Temple will collaborate on statements made during announcements and Bill writing his letters. After all that, if there appears to be a pastoral issue with those who are not pledging or fulfilling a pledge, Denson will contact those people as necessary. Bill Conway added that last year, we had a deficit of \$69K. Motion to approve Financial Report by Joe Parrott, seconded by Dan Adcock. All approved.

IV. Reports.

a. Rector: So far, he's had an opportunity to meet everyone in Parish with leadership responsibilities. One thing he's working on is INreach, pastoral care (notes that Outreach is as well organized as any large parish he's served). Right now, BIG job is to get to know people and extend that into the community. Expressed appreciation to all of us but also to the Hunter's and Temple's (and Ann Maxwell) for finding such a good place for them to live while they're in Highlands. Leaving this Sunday to Wednesday to get winter clothes and 4WD vehicle.

b. Senior Warden: Received note from Robert Creveling that he is pleased to know that Denson is here. Also a note from EJ Tarbox with \$700 for church to use as seen fit as thanks for church letting Bishop Spong come here (also Cathedral book sales percentage will come to us from their sales here during his lectures). Note from Griffin Bell, Jr. thanking us for \$8000 contribution. Bill then referred back to minutes re Diocesan Convention - instead of contacting people we agreed to at last meeting, Bill spoke with Selwyn and Jane Chalker and the Murphy's re attending as delegates since they would have to be there anyway for other reasons.

c. Junior Warden - Building Management from Greenville was here. They want us to move from dial-up access to internet access for the building management. They will come up with what we would need to do that. Still need temperature adjustments for main church - still too warm. Steps to chapel were replaced beautifully. Denson wants tour with Jim to know where everything is. Jim will be investigating chapel floor issues, if any. Mike Murphy added that when the power went out two Sundays ago, the majority of emergency lights didn't come on.

V. Ministry Reports

a. Stewardship Commission - Mike Murphy. This year's lower key approach to Intention Sunday resulted in a lower key response. 63 pledges received so far - \$150K. 218 pledges came in for 2010 so we hope to get many more for 2011. Reminders will be added to the Post, Bulletin, weekly email updates. Remind people that pledges are only way for us to know how

Vestry Minutes continued...

we can operate the church (especially for people who don't think pledges are necessary or appropriate). Pledge cards that include volunteer pledges go back to Mike Murphy

b. Music - Bill Temple reported that we still get good reports on our music. Discussion re employment taxes for paid singer.

c. Christian Formation - no report. Denson said that he and Martha Porter will be meeting soon re adult Christian formation.

d. Children and Youth - no report.

e. Pastoral Care - Dan Adcock: this Sunday we are commissioning 7 new Stephen Ministry ministers. Bobby O'Dell will be new Stephen Ministry leader after completing training. We now have 14 active Stephen Ministers and 2 leaders.

f. Outreach - Ginger Slaughter. Committee met 6 weeks ago. They want to highlight ministries of church; this past Sunday was Haiti and was very well attended. This month will be Food Pantry highlights. By end of year, they need \$12,600 to complete payments to supported groups. December will showcase Community Care Clinic highlights. Highlands Cooperative was formed last year; funding efforts - Oct 29 they will have Best Practices workshop for area nonprofits. After that, we will hear more about "Tis the Season". Dan Adcock suggested a more public place for Food Pantry items to be brought and left at the church. Denson added that we should not cut costs by cutting money to Outreach commitments.

g. Angel Food Ministry - down a little as far as ordering food but so are other AFM locations. Thanksgiving and Christmas boxes are available - have to order by Oct 19. Majority of food box buyers are needy families but the food is open to anyone.

h. Bell Tower Endowment- Bill Temple gave update. Compared to 12/2009, cash of 138,000 and now in Oct, have \$158,000. Bequests info - we show a loss because of people who have said they were going to make bequest but we have no docu-

mentation and so those bequests may not (or in some cases, have not) happened.

VI. Old Business

1. Bev Cone wants update on Vestry person of the Day responsibilities for her VOD this Sunday. New Vestry members need instruction as well.

VII. New Business

1. Mindy Green has offered to do same Welcome Back party for 125 people next year where Wolfgang's provides everything but gratuity.

2. Ann Maxwell - middle Vestry class hosts annual Christmas party - Joe, Dan, Peggy and Ann are that class. They are planning December party at Peggy's home - probably by the 10th of December, midweek. The meeting was adjourned after discussion at 5:20pm.

Respectfully submitted by Deborah Berlin.

Bell Tower Endowment

If you have been procrastinating about adding a codicil for the BTE in your will, now is the time and the season to do it! Help us reach our goal of 2 million by the end of the year. Make the gift that continues maintaining our church for perpetuity. As of October 11, 2010 we have Cash Assets of \$158,821 and Bequests of \$1,380,000. Take a look at the bulletin board in the narthex and see what your dollars have done to maintain the church in 2010. Become a member of the Anchor Society (\$5,000-\$9,999) or Legacy Society (minimum of \$10,000) by filling out a codicil located in the narthex to add to your will. Please have it notarized by Steve Lucas (free of charge) or any notary and give it to the church secretary. Your gift amount is kept confidential.

We thank the following for their contributions to the Living and Memorial Endowment:

Mr. and Mrs. Robert C Gillis: in memory of John Armor For more information, please contact Virginia Parrott at 200-0997 or e-mail jvparrott22@nctv.com or any other member of the BTE Board: Tom Tracy, Paula Jones, or Tom Cox

Outreach Focus: The Food Pantry



In 2005 the Ministers of the Methodist Church and the International Friendship Center (IFC) saw the need to distribute food to the underprivileged in the community of Highlands. The Episcopal Church of the Incarnation as well as the Presbyterian Church have been involved with the Methodists and the IFC in the leadership and financing of The Pantry from the start.

Although the first idea was to distribute food from the offices of the IFC in the Cosby Center, it was soon evident that this was not spacious enough. The Methodists donated the use of a small building behind their church. This building was renovated to serve as the food distribution location.

Through monetary donations from the churches as well as money from local organizations such as Fibbers, both Rotary Clubs, the Cullasaja Women's Club and private donors and foundations, food is purchased from MANNA and commercial sources to meet the needs of the hungry.

Many volunteer hours go into buying the food required to stock the shelves of The Pantry. We shop sales and rely on community donations from the churches. That is why you are asked to donate things such as black beans, rice, oil, canned goods, etc.

Every Monday, year around, The Pantry is open from 3:30 until 5:30 PM. At that time, needy individuals shop for canned goods, oil, sugar, meat, packaged food products, cereal, personal products and fresh produce. They are merely asked to state that they meet the financial guidelines set out by MANNA. Volunteers are there to assist them in finding the items they need.

Your faithful assistance is appreciated. If you would like to volunteer or make a donation to The Pantry, please call the IFC at 526-0890 extension 252.

Adult Education

Encounter the Scriptures...

Engage the Issues...

Enrich your spirit...

Contemporary Christian Theology

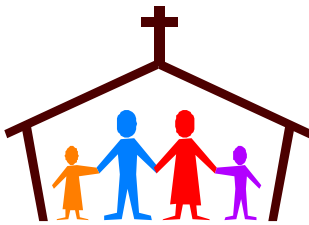
This class is known for its wide ranging exploration of contemporary theological trends and directions.

Currently the class is watching and discussing a series of lectures entitled The Human Spirit and the Times We Live In with Joan Chittister and Richard Rohr. Chittister gives two challenging addresses on "seeking the Divine feminine" in which she explores the place of women in the church and in the world. Richard Rohr's lectures focus on stages of religious consciousness, and the factors that push us to continued growth in faith. The concluding lecture is a question and answer period with both Rohr and Chittister.

The class will then turn to a time of studying other world religions through lectures given by scholars of The Teaching Company.

The video resources that the class uses are available in our library when the class has completed them. Check out previous topics which are in the library now.

Class begins at 9 am in the Vestry Room and is led by Martha Porter and Peter Ray. Join us for interesting and lively discussions on these topics.



Family Fun at Incarnation

For more information please contact ...
Andrea Chalker 526.2968 x206 christianed@incarnationwnc.org

" The child lacks what is usually thought of as power and yet is able to enter (or receive) the Kingdom... when you meet such a child you meet Jesus, the embodiment of the Kingdom"

Jerome Berryman, Toward a Theology of Childhood

Sunday Mornings

8:30 Breakfast Begins

9-12 Nursery provided

9:00 Sunday School

10:30 Children's Chapel

Lectionary based curriculum that follows the worship service for ages 2nd grade and under...children are brought upstairs for The Great Thanksgiving.



Youth Events

for 6th grade & up!

WEDNESDAY EVENINGS!

5:30 dinner (call 526-3376 for reservations)

6:15-7 Youth Activities

Parent Meeting @ 6:30pm

Tuesday, November 9th

Highlands United Methodist Church

Make sure your input is heard!



Kids Night Out
w/ Highlands United
Methodist Church

Friday, November 19

5:30-8:30

We will be packing "care boxes" for the Food Pantry.

This is a combined event!

No drop offs from Incarnation :)



Calling all stars,
shepherds and
sheep!

"Let your light shine"

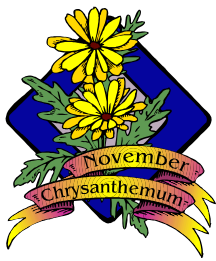
Christmas Parade Float

with our friends from HUMC

Saturday December 4th

We will meet in front of Incarnation at 10:30am.

Please let Andrea know if you need a costume!



November 2010

Sundays

8:00am Holy Eucharist Rite I in Chapel
8:30am Breakfast
9:00am Sunday School for children & adults
10:30am Holy Eucharist Rite II

Mondays

10:45am Yoga in Jones Hall
4:00pm Women's cursillo in Library
5:30pm AA Meeting in Jones Hall

Tuesdays

8:30am Men's cursillo in Jones Hall
1:30pm Staff meeting in Vestry Room
5:30pm Women's AA Meeting in Jones Hall

Wednesdays

12:00pm AA meeting in Jones Hall
*Vestry Meeting on second Wednesdays
@ 4
1st & 3rd @ 2:00 Stephen Ministry
In the Vestry Room

Thursdays

10:00am Holy Eucharist in the Chapel
10:45am Yoga in Jones Hall
12:00pm Al-Anon in Library
5:30 Taize services (see schedule to right)

Fridays

12:00pm AA meeting in Jones Hall

Special Events

Taize Worship Schedule

1st & 3rd Thursdays

@ 5:30pm

11/4 HUMC

11/18 OLM Catholic Church

November 7 after 10:30 service

"Holy Conversation"

Meal & Dialogue

November 20 8am-9am

Angelfood Distribution

November 23

Interchurch Thanksgiving Dinner

6:00pm at the Rec Park

~ ~ ~ ~ ~

Mark your calendars...

Christmas Eve Services

5:30pm & 11:00pm

Christmas Day Service

10:00 in the chapel

ONE SERVICE!

Sunday, December 26th

10:00am

NOVEMBER SUNDAY MINISTRIES

Date	Lectors	Chalice	Ushers & Flowers	Camera	Altar	Acolytes	Vestry of the Day
Nov 7 8:00am	Hilda Blitch	Diane McPhail	L. Turner		Craig Edmondson		
Nov 7 10:30 am	Diane Rosazza	Ginny Harris David Moore	Team #1	Chris Alley	Ann Turner Nancy Freese		Deborah Berlin
Nov 14 8:00am	Peg Brannen	Bill Conway	S.Lucas		Claire Harrington Helen Anderson		
Nov 14 10:30 am	Agnes DeHart	Diane McPhail Carl Norman	Team #2	Thomas Craig	Sarah Wallin Suzy Mosley	Samuel Tiffany Alexandria	Bill Temple
Nov 21 8:00am	Jack Freese	Midge Rothermel	J. Freese		Claire Harrington		
Nov 21 10:30 am	Eric NeSmith	Helen Moore Luther Turner	Team #3	Mike Murphy	Barbara Cusachs Ginny Harris	Philip John Drew Charlie	Betty Chesna
Nov 25 Thanks- giving Day	L. Turner	B. Conway	L.Turner		Diana Conway		
Nov 28 8:00am	B. Conway	Jim Rothermel	Bill Con- way		Pat Parker		
Nov 28 10:30am	Betty Chesna	Christine Murphy Ed Whitby	Team #4	Selwyn Chalker	Ann Turner Harriet Hamilton	Emily Maddie	Ann Maxwell
Dec 5 8:00am	Steve Lucas	Carl Norman	Steve Lucas				
Dec 5 10:30am	Jill Montana	Midge & Jim Rothermel	Team #1	Z. Sossomon			Bill Temple

For more information or if you would like to volunteer for any of these ministries please contact:

Ushers / Chalice: Lewis Doggett 526-8009

Lectors: Bill Conway 526-4030

Altar Guild: Barbara Cusachs 526-3579

Flower Guild: Midge Rothermel 526-5903

Acolytes: Helen Moore 526-0727

Parish Life

Birthdays

11/1 Charles Hammock,
Jr
11/2 Michael Chauvin
Samual Murraray
11/3 Trecy Bergen
11/6 Shelly Marshall
11/7 Brindley Mitchell
Gloria Harrison
Virginia Maxwell
11/8 Terry Potts
11/9 Sylvia Greene
11/10 Margaret Harrison
Elizabeth Salzarulo
William Stiefel
11/12 Dan Adcock
Donna Alley
Edwin Lowrey
Lauch Magruder
11/14 Ruth Lee Bolick
Joanna Rainey
11/15 Kevin Naylor
11/16 Barbara Cusachs
Mary McGearry
11/17 Barbara Green
11/19 Garrison Boyce
11/20 Henry Gregory, III
Diane Rosazza
11/22 Bart Searcy
Sarah Stottlemeyer
Daniel Searcy
11/23 James Santo
Allan Bryant
11/24 George Taylor
11/25 Jean Trott
11/26 Johannah
Bauknight
11/28 Amanda Chambers
Janet Sossomon
11/30 Edith Dillon
Nicholas
Mathiowdis

*May the Lord bless you
and keep you;
May the Lord shed his light
upon you,
May the Lord look upon you
kindly and give you peace.*

Anniversaries

11/9 Marie & Robert Harris
11/15 Jeune & John Orebaugh
11/17 Hazel & Alan Hetzel
Nancy & Everett Tarbox
11/21 Peggy & Neil Crawford
11/22 Cathy & Forrest Neal
11/23 Janet & Zeke Sossomon
11/26 Vickie & Thomas Chambers

Advent Begins...
Sunday, November 28th
Wreath Making
in Jones Hall 9:30 am



Interchurch Thanksgiving Dinner

Tuesday, November 23
6:00pm at the Rec Park
Incarnation is asked to bring green bean and
sweet potato dishes. Please remember serving
utensils!

Taize Worship Schedule

1st & 3rd Thursdays @ 5:30pm
11/4 Highlands United Methodist Church
11/18 Our Lady of the Mountains Catholic Church

Angelfood Ministries

What better way to brighten someone's day than with a box of food that will feed their family for an entire week! Angelfood orders for November will be taken until Tuesday, November 16th. Please pick up a green menu on the front table in the lobby. Food will be ready for pick up on November 20 between 8-9am in the downstairs lobby. Orders must be placed in person at the church office or contact Linda Shearon 526-9191 or Dan Adcock 526-9889 for more information.

Donations are always welcome and food will be distributed to deserving families in the area. Holiday boxes are now available for delivery in November and December.

The Church of the Incarnation
520 Main Street P. O. Box 729
Highlands, North Carolina 28741-0729
Phone (828) 526-2968
Fax (828) 526-9290
www.incarnationwnc.org

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HIGHLANDS, NORTH CAROLINA
28741

THE PARISH POST

Flower Guild

Christmas is coming! Join us in getting Incarnation ready for the celebration of Jesus' birth. Sunday, December 19 after the 10:30 service we'll be serving a light lunch to those who are willing to stay and GREEN the church. All the greenery, garlands, wreaths and flowers are ordered, the candles and bows are ready to go and all we need is you! Come one, come all.....guests of all ages are invited. It is the perfect way to celebrate the wonderful family we have here at Incarnation. There will be a sign up sheet in the Narthex so that we may be sure to have enough food.

Also, as always, poinsettias are being ordered for thanksgivings and memorials. Please send your donations and the names of those you wish to honor to the church office by December 17th or place your donation in one of the envelopes in the church pews.



Clip & Return to the Church Office
Your name as you wish for it to
appear in the bulletin

The wording for your memorial:

“Given to the Glory of God and:
(check or fill out as you wish)

() in loving memory of

Or

() in thanksgiving for
