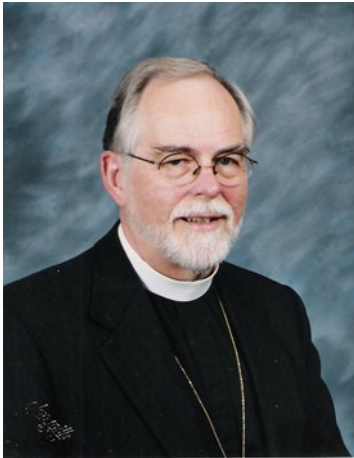




The Episcopal Church of the Incarnation

Our Mission Statement:

The Church of the Incarnation exists to proclaim the Gospel of our Lord Jesus Christ through worship, love and service. As individuals and as a congregation, we dedicate ourselves to this purpose.



Dear Friends and Family of Incarnation,

Over the past weeks your vestry, program and ministry leaders have worked at a serious challenge, that is, trying to make Incarnation's expenses and ministries match our anticipated revenue. Frankly, for a couple of years we have spent more than we have received in tithes and gifts. Like families and businesses we can not continue to do that long term.

This year we have committed to express our ministry and an life together in Christ in a budget plan that reflects a realistic assessment of what we expect to receive. This assessment is based on what the members of the parish have told us about their intentions and on historical data over the last four years. The result will be approximately a 20% reduction over last year's budget.

Many expenses are fixed in the operation of our facilities and associated costs. We have maintained the salaries of the paid staff at last year's levels. The reductions are by necessity taken from program and outreach. It has been very painful to step back from our previous goals which were commendable for a church our size. Funds given to support work outside our own parish will still be around 20% of our budget.

Many other churches and other benevolent institutions are having to face similar decisions in these hard economic times.

If the economic climate improves and we are doing better than projected, we can revisit our decision and restore funds to some of the agencies to which we have committed less money this year than in the past.

In response to this challenge some members of our vestry have increased their giving already. Our church has tremendous potential. Our limits are imposed only by our generosity, gratitude and willingness to trust the One who gives us everything we have.

Peace!

Denson+

Last Parish Post Mailing...

Kirk Domingos is leading a project with Mike Murphy and Teresa Hollingsworth on our staff to develop a more accurate and useable database of the membership. One of the goals is to consistently include our seasonal members by communicating about our life together even when they are away from us.

All of this is assisted by our electronic means of communication. It is also an economical way to reach people who have an internet connection. We do not want to leave anyone out! If you do not have a computer or an internet connection we will continue to mail our church communication to you as always.

To be more effective and to be good stewards of the our resources, and our environment we need your help. We need to reduce costs and paper use whenever we can.

1) If you want to continue to receive communications from the church by U.S. Mail then let us know. Please call the church office : 828-526-2968.

2) If you do not regularly get email from the church please email the church at incarnation@incarnationwnc.org so we will have your email address.

This will take time and we may have to call some of you to clarify our data. Your cooperation will help a lot by calling us first.

I am excited by this project and am counting on your help in making things better while we find ways to eliminate waste and expense.

Denson+

Bell Tower Endowment

The Bell Tower Endowment Market Value on December 31, 2010 was \$162,347. The BTE Board voted to transfer to the church treasurer 6% or \$9,740. The BTE will have distributed a total of \$25,820 since October 2009. Look at the BTE table in the Narthex and see what your dollars have done. Thank you to all who have contributed.

Goals for 2011:

\$250,000 in Market Value,

2 Million in Bequests

Anyone who would like to leave a permanent legacy to the church endowment may do so with a gift of property, stock, cash, IRA (tax advantage). The bequests may be a percentage or an amount. For a simple bequest, the forms are on the BTE table. Once they are filled out, take to your bank or Steve Lucas to be notarized, give a copy to Teresa at Incarnation. For a more complicated codicil, it is not necessary to make a new will. Just have your lawyer draw up a codicil and add it to your existing will.

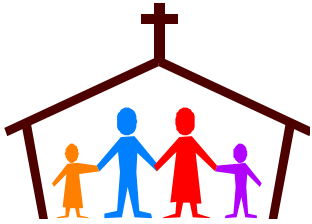
Everyone who has made a cash contribution of \$100.00 or more is a member of the Living and Memorial Endowment. Anyone who has made a bequest to the BTE is a member of the Endowment. Bequests are easy to do and are needed-make a gift that keeps on giving for perpetuity.

We want to thank the following people for their recent donations to the Living and Memorial Endowment:

Pegsie Payne: in honor of the BTE

The Britton Foundation : in support of the BTE

For more information, please contact Virginia Parrott at 200-0997 or jvparrott@nctv.com or any other member of the BTE Board: Tom Tracy 526-2816, Tom Cox 526-9889, or Paula Jones 526-0307



Family Fun at Incarnation

For more information please contact ...

" The child lacks what is usually thought of as power and yet is able to enter (or receive) the Kingdom... when you meet such a child you meet Jesus, the embodiment of the Kingdom"

Jerome Berryman, Toward a Theology of Childhood

Sunday Mornings

8:30 Breakfast Begins

9-12 Nursery provided

9:00 Sunday School

10:30 Children's Chapel

Lectionary based curriculum that follows the worship service for ages 2nd grade and under...children are brought upstairs for The Great Thanksgiving.



Youth Events

for 6th grade & up!



Diocesan

Youth Ski Day

Sunday, February 13th

at Cataloochee Ski Area in Maggie Valley.

We will leave Highlands at 9:00am and return by 6:30pm. Cost will be \$27 to ski, \$37 to snowboard or \$19 if you bring your own equipment. Deadline to register is

Sunday, February 6th. This event is for youth in grades 6-12.

"Breakfast Club" for high school students will meet Tuesday mornings at Mtn Fresh from 7:15-7:45.

Family Events

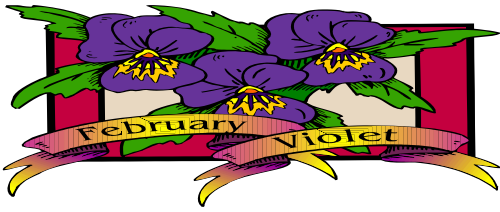
Family Game Night will be held on Friday, February 25th with our friends from the Methodist Church beginning at 5:30pm. Bring your favorite covered dish and board game!

March Family Retreat: March 18th & 19th

Beat the winter blues with a weekend at Great Wolf Lodge in Concord, NC

\$50/per person includes a family suite, waterpark admission for the entire stay and breakfast Saturday morning. Please make your reservations by Sunday, February 20th.

For more information go to:
www.greatwolf.com



February 2011

Sundays

8:30am Breakfast
9:00am Sunday School for children & adults
10:30am Holy Eucharist Rite II

Mondays

10:45am Yoga in Jones Hall
4:00pm Women's cursillo in Library
5:30pm AA Meeting in Jones Hall

Tuesdays

8:30am Men's cursillo in Jones Hall
1:30pm Staff meeting in Vestry Room
3-5:30 Education for Ministry in Library
5:30pm Women's AA Meeting in Jones Hall

Wednesdays

12:00pm AA meeting in Jones Hall
*Vestry Meeting on second Wednesdays @ 4

Thursdays

10:00am Holy Eucharist in the Chapel
10:45am Yoga in Jones Hall
12:00pm Al-Anon in Library

Fridays

12:00pm AA meeting in Jones Hall

angelfood
MINISTRIES

Orders will be taken until Tuesday, February 15 and distribution will be on Saturday, February 19th from 8-9am.

Helen Moore is InReach Chair

Weeks ago a meeting was held with the various people who in any way assist with pastoral care in our parish. Some things are organized and self sustaining like Stephen Ministry. Other things are ad hoc and on an as-needed basis. Sometimes we don't even know all the loving and compassionate things that are being done to serve each other and sometimes people have needs that we don't know about and get left out.

In addition to her duties in our worship, I have asked Helen to help me by being the coordinator and communicator about pastoral care. She already was my "go to" person for much of that, and the person who kept me directed toward people with needs or who just needed a call.

She will help us start some new ways of being "pastoral" to each other and soon will be soliciting your input and assistance. I know you join me in saying thanks to Helen for her willingness to serve and for her leadership.

Denson+

Taize Services

Thursday, February 3
Holy Family Lutheran Church



Thursday, February 17th
Church of the Incarnation

FEBRUARY SUNDAY MINISTRIES

Date	Lectors	Chalice	Ushers	Camera	Altar	Acolytes	Vestry of the Day
Feb 6 10:30	Betty Chesna	Diane McPhail Luther Turner	Team #1	Chris Alley	Terese Heard Ann Turner	Scout Sunday	Mike Murphy
Feb 13 10:30	Diane Rosazza	Christine Murphy Ed Whitby	Team #2	Thomas Craig	Ann Maxwell Suzy Mosely	Samuel, Tiffany & Alley	Dan Adcock
Feb 20 10:30	Nancy Tarbox	Midge & Jim Rothermel	Team #3	Mike Murphy	Ginny Harris Sarah Wallin	Philip, John, Drew & Chalker	Bill Temple
Feb 27 10:30	Ginny Harris	Jane & Selwyn Chalker	Team #4	Selwyn Chalker	Craig Edmondson Barbara Cusachs	Emily & Maddie	Kirk Domingos
March 6 10:30	Agnes DeHart	Betty Chesna Lewis Doggett	Team #1	Chris Alley			Peggy Woodruff

February Birthdays

2/5 Beverly Coker
 2/6 Barbara Benson
 2/7 Barbara Domingos
 2/8 Drew Chalker
 Ruth Claiborne
 Wendi Diamond
 2/11 Fritz Toussaint
 Valerie Burner
 2/13 Robert Andrews
 2/17 Hazel Hetzel
 William Martin
 2/18 Mary Lou Fouser
 Darren Whatley
 2/19 Susan Calloway
 Henry Gregory
 2/20 Juliana Stottlemeyer
 2/22 Paula Dotson
 Robert Harris
 John Newsome
 2/23 Ase Sullivan
 2/24 Thomas Bayless
 2/25 Julie McCarthy
 Miller Trant

For more information or if you would like to volunteer

for any of these ministries please contact:

Ushers / Chalice: Lewis Doggett 526-8009

Lectors: Bill Conway 526-4030

Altar Guild: Barbara Cusachs 526-3579

Flower Guild: Midge Rothermel 526-5903

Acolytes: Helen Moore 526-0727

Birthdays continued...

2/26 Susan Floyd
 2/27 Vernon Skiles
 2/28 Meghan Alley
 Jane Chalker
 Michael Kaiser

Anniversaries

2/7 William & Sue Clary
 2/10 Daniel & Barbara Center
 2/14 John Kruse & Norma Jean Carrow
 2/22 Tom & Jane Tracy
 2/26 Ernest & Barbara Smith
 Michael & April Marshall
 2/28 Thomas & Louise Stone
 2/29 Samuel & Marilee Betor



Have you thought about giving flowers as a gift...birthday, anniversary, thanksgiving for a special person?

Every time we think of you, we thank God, and pray for you with prayers of joy. For God began a good work in you, and will complete that work in years to come. Our prayer for you now is this: that your love grow richer in knowledge and insight of every kind, that you learn by experience what really matters, that on the day you appear before God, God welcome you as a flawless gift, a rich harvest of praise, through Jesus Christ.

Amen.



Mardi Gras

Tuesday, March 8th

Save the date!

Lenten Suppers & Program

Beginning Wednesday, March 16

5:30 Supper

6:00 Program

“Living the Serenity Prayer : spiritual stress management”

The Church of the Incarnation

520 Main Street P. O. Box 729

Highlands, North Carolina 28741-0729

Phone (828) 526-2968

Fax (828) 526-9290

www.incarnationwnc.org

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THE PARISH POST